**APP**LOVIN



# AppLovin Cares EOY Recap

Presented by

Steering Committee

NOV 2019

## Agenda



**Review Pitches** 

2019 Accomplishments

2020 Goals

## Review Pitches

## 2019 Accomplishments

## Looking Back: 2019 Team Goals

Did we achieve them?



### **Grow Participation**

Increase ways for other offices (global and US) to get involved.

### **Increase Giving**

Through monetary contributions and volunteer participation.

### 2019 Accomplishments

## Met Goals & More!

















### **Increased Participation**

18+ events held across global offices (SF, PA, Dublin, Tokyo).

40% YoY increase.

### Increased Giving

~60% increase in giving.

On track to give \$221K to 20+ charities.

#### Increased Awareness

27% of US employees are engaged with Cares.

## Demonstrated high effectiveness!

AppLovin beat the record of most buildings mapped in Mapathon history. We had 33 volunteers and outperformed orgs with 100+ participants.



### 2019 Accomplishments

## Met Goals & More!

















### Organization & Structure

Implemented portfolio allocation structure and pitching process.

Added leadership roles to the org via Office Leads & Steering Committee.

### Deepened Partnerships

Increased network of orgs, identified ones we are really excited about and deepened those relationships.



## 2020 Goals



## Deepened Employee Engagement with AppLovin Cares







2018

2019

2020

## Launched AppLovin Cares

Website, blogs, funding

#### **Established Infrastructure**

Portfolio system, pitching process, office leads, steering committee

#### Promote & Expand

Organized & defined event metrics, increased & diversified employee submissions, and increased AppLovin CSR presence.



## What we want to achieve

**APP** LOVIN





Increased Employee Engagement

4 Events / Year (3 In Office, 1 Out of Office)

2 Cares Meetings / Year

1 Larger Corporate Event / Year Target 50% Participation for In-Office Events



Increased & Diversified Employee Submissions

Target goal of 10 different employee "Pitchers" in 2020.



Expanded AppLovin CSR Presence

Identify one cause and organize one large corporate based volunteer activity with high employee participation.

Examples: ToughMudder, Trail Clean Up, Food Bank, Walk / Relays for a Cause



Thank You!

APPLOVIN